

1. Title of the Practice.

Library Enrichment through Faculty Member's Birthday Celebration.

2. Goals:

- To enrich the library
- To increase the number of volumes
- To inculcates the habit of reading among the stakeholders
- To enables the students to prepare themselves for taking part in the various co-curricular activities
- To provides suitable books to the students to satisfy their hunger for reading books
- To provide an opportunity to make the best use of leisure time.

3. The Context:

The library occupies a very important place in any educational institute. It is one of the essential instruments that support the researchers. It helps to quench the knowledge thirst of the readers. It is regarded as the centre of intellectual and social activity in the education institution. It satisfies the thirst of different age groups of the students with its magazines, periodicals, newspapers and other resource material. A student gets additional information that he needs in the library which sometimes may not be exposed in the classroom. The library is supposed to be the saga of knowledge. The library has got a very wholesome effect over the work of the institution.

The library is an important tool to cultivate reading habits not only in students but also in teachers and researchers. The prescribed books may not satisfy the interest of the students as they are often imposed on them. It is the library that satisfies their interest with a variety of books such as novels, dramas, poetry and books for competitive exams.

Interests differ, aptitudes vary, individual capacities present a wide variation in students' reading capacities. The library is itself capable to satisfy the interest of the reader. Every reader goes at the speed to which his capabilities allow him to go. The library is, thus, a common platform upon which all students meet on a common level with equal opportunities. It is the nucleus of the education environment, the centre of the intellectual activities of the education institution.

4. The Practice

Our college has a library with limited resources. Keeping the importance of the library in mind, the IQAC Chairperson and the Head of the Institution proposed to enrich the library through Faculty Members' Birthday Celebration. He devised the scheme of donating the books on the occasion of the employee's birthday or appealed to the members to donate the cash amount. The contribution is set as given below:

- ❖ Rs. 5000 for Directors of the Institution
- ❖ Rs. 5000 for Head of EI.
- ❖ Rs. 2000 for Teaching Fraternity
- ❖ Rs. 1000 for non-teaching fraternity.

The collected amount is spent on purchasing the books. The scheme is introduced in March 2017. The IQAC coordinator, Dr Satish Dange, hailed the scheme and became the first to donate Rs. 2000.

5. Evidence of Success

The students as well as the community are invoked to donate the books to the institution and pick up their share in the enrichment of the library. All the faculty members feel proud as they are picking their share in the development of the Institution and being part of it. We are very happy to state that every year the number of donors is increasing.

In a Pandemic situation, the amount is collected physically. It is decided to open a special account in the bank and the donors are appealed to deposit the amount in that account number. The CDC has strictly informed to use the amount only for the purchase of the books.

6. Problems encountered, and Resources required

The staff cordially welcomed the scheme. There are no problems in the execution of the scheme. Initially, the amount is set to Rs. 1500 to non-teaching members. It is later reduced to Rs. 1000 on their demand. Few of the members donated the books in physical form in place of cash. This move is also welcomed.

7. Notes: --

The scheme is open for all the readers, researchers, students, teachers, civilians, residents, stakeholders and so on.

1. Title of the Practice

JAIKRANTI MATA-PITA ADHAR YOJANA

2. Goal

- To create the family awareness
- To extend financial assistance to parents.
- To identify the importance of the parents.
- To strengthen the family system

3. The Context

Many people such as teachers, friends and parents in the life of any person have an important influence. They play an important role in everybody's life, but among them, parents have the most important effect on their future.

‘Matrudevo Bhav, Pitru devo Bhav’ is the cultural message. When a baby comes to this world, it is unknown to everything around it and encounters with its parents. They teach him how to walk, how to eat, provide their love and encouragement to the child without hesitation. It is the parents who accompany us the whole life and always stand behind us, as well as educate us most. From the parents, we can learn things far more than we can expect, they are the best teachers for the children in the world.

The question is what happens when our parents grow old. What they need at old age is the emotional and economic assistance from their children. If children neglect them, they are ruined.

Jaikranti Mata-Pita Adhar Yojana is a scheme devised to provide some financial assistance

to the parents.

4. The Practice

The most innovative practice is the result of the innovative thinking of the Secretary of our Parent Institution, Bharat Shikshan Prasark Mandal, Latur. In the Management-Faculty meeting, the concept of the scheme is made clear. According to the scheme, all the employees working in various units of Bharat Shikshan Prasarak Mandal are asked to open a savings account in the name of their parents in the Latur Urban Co-operative Bank. The accounts should be in the name of parents only and no member of staff should open the joint account.

A fixed specific amount is deducted from the salary of the employee and deposited in the bank account in the name of the parents. The amount is varied for the teaching and nonteaching. For instance, the teachers of our Senior college unit deposit Rs. 2000 and nonteaching Rs. 1500.

5. Evidence of Success

The contribution of the various units of the Institution for the success of the scheme is as follows.

The Primary unit of the Institution contributes Rs. 5000 per month, the Secondary Unit Rs. 15,500, Higher Secondary Unit Rs. 27500 and the Senior Unit contributes Rs. 66500. The contribution is done from the salary of the teaching and non-teaching staff. The teaching staff of Primary contribute Rs. 1000, Secondary Unit, Rs 1500, Higher Secondary and Senior unit Rs. 2000. All the non-teaching faculty contribute Rs. 1000. The total contribution is around 75000.

The Parent University has recognized the importance of the scheme. The University has issued the circular to the affiliated college and asked them to introduce the Mata-Pita Adhar Yojana in their respective colleges.

The media also gave publicity to the scheme. It is presented on the Sahyadri (Marathi) television.

The success of the Scheme is counted on the change that takes place in the life of the parents. For instance, the father of one of the staff members from senior faculty Mr Chaudhari Janrdhan gets timely help from the deposited amount in his name in the bank for the treatment of his eyes.

The success of the scheme does not lie in the amount that we contribute, it lies in the emotional feeling and sense of duty towards our parents.

6. Problems Encountered and Resources Required

The staff cordially welcomed the scheme. There are no problems in the execution of the scheme. Some problems are created when some of the members of the unit brought in the notice that they do not have parents. In that case, the members may open the account in the name of grandparents or the parents of the spouse.

7. Notes (Optional)

Parents show their children how to live. In childhood, children cannot face troubles and parents show them how to conquer problems. Parents keep away them from danger and warn them. Besides, they support their children with no expectation. We have to serve them in their old age when they are in no position to manage the menial work. We have to support them physically, mentally, and above all economically.